Policy Number: 702.2

Policy: Payroll Budget to Actual Review

Effective Date: April 2, 2013

**Revision Date:** 

Responsible Party: University Budget Director

## **PROCEDURE:**

- I. Update information on the Payroll Audit Spreadsheet
  - A. Add new positions
  - B. Delete cancelled positions
  - C. Update position budgets to match the annual position budget upload to Banner HR
  - D. Verify index and distribution percentages
  - E. Update employee pay rates
  - F. Modify data throughout the year as authorized by approved Employee Transaction Forms (ETFs)
- II. Review payroll budget to actual expense using the Payroll Audit Spreadsheet
  - A. Update the pay period information
  - B. Enter/update actual payroll expenses based on Banner payroll reports
  - C. Compare actual payroll expense to estimated payroll expense
  - D. Reconcile any variances
    - 1. Report errors in funding sources or distribution percentages to payroll supervisor and request corrections
    - 2. Follow-up on completion of corrections
    - 3. Report unauthorized payroll expenses to the Budget Director

## **REFERENCES:**